## THE CULTURE

MENNO PLACE



## Meet the Director of People & Culture

I hope this message finds you well. I wanted to take a moment to introduce myself to those who may not be have met with me, yet. My name is Melissa Francis, and I am thrilled to be a part of this incredible organization.

As the Director of People & Culture, my role is to improve employee relations and build a culture that promotes growth, productivity, and innovation. I am committed to supporting and guiding our team towards success.

Throughout my career, I have always believed in fostering a collaborative and inclusive work environment. I strongly encourage open communication, and I am always open to hearing your thoughts, ideas, and feedback.

I am excited to work alongside each of you, and I am confident that together, we can achieve great things. I am here to support you, provide guidance when needed, and help create a positive and thriving workplace for us all.

Please don't hesitate to reach out to me if you have any questions or if there's anything I can assist you with. I look forward to getting to know each of you better and working together towards our shared goals.

Best regards,

Melissa Francis, Director of People & Culture

## The People & Culture Team