

# MENNO HOME

Competition  
Number  
**24-124**

## POSITION VACANCY (FOR MEMBERS OF MENNO HOME)

JOB TITLE: **REGISTERED NURSE (DC1)**  
STATUS: Regular Part Time  
WORK AREA: Mainly East 1 # 6  
HOURS OF WORK: 1515-2315  
DAYS OFF: Rotating days off as per schedule  
SALARY RANGE: As per Association Collective Agreement  
EFFECTIVE DATE: December 19, 2024 or as soon as practicable

**SUMMARY OF JOB DESCRIPTION:** In keeping with Menno Place's mission and commitment statement and under the general supervision of the Director of Care and in collaboration with other members of the health care team, provides nursing care to residents in the extended care setting, ensuring Resident and Family Centred Care. Is knowledgeable of and adheres to the standards of practice as outlined by the British Columbia College of Nurses and Midwives (BCCNM).

**REQUIRED QUALIFICATIONS:** Graduation from an accredited school of nursing with current BCCNM registration. Recent experience in geriatrics preferred. Demonstrated familiarity with culture change models, including Resident Centred Care, will be considered.

**Expectations to work on East 1** The purpose of the BSTN unit is to manage residents requiring specialized behavioural supports. In order to manage their behaviours, additional education is required:

### **BSTN**

(Behavioural  
Support  
Transitional  
Neighbourhood)

- Violence Prevention, Modules 1-8 in SURGE learning (under Health Employees Association of BC) Certificates to be sent to the Director of Care within 2 weeks of accepting position.
- Violence Prevention, 8 hr. course - sign up to attend the next session
- GPA (Gentle Persuasion Approach) - sign up for the next session
- BPSD PowerPoint on SURGE Learning
- Completion of the BSTN Education Module (ask RCC for it)

**SKILLS & ABILITIES:** Ability to be self-directed and work effectively as part of the team.

- ♦ Ability to communicate effectively both verbally and in writing.
- ♦ Ability to deal with others effectively.
- ♦ Ability to prioritise workload.
- ♦ Ability to organize work.
- ♦ Working knowledge & ability to operate a variety of healthcare related equipment.
- ♦ Physical ability to carry out the duties of the position.

**SUBMIT APPLICATION TO HUMAN RESOURCES NO LATER THAN:  
1530 hours, November 26, 2024**

**\* APPLICATIONS RECEIVED AFTER THIS TIME AND DATE WILL NOT BE CONSIDERED**

**DATE POSTED: November 19, 2024**

Successful Applicant: