



## To: All HEU Communities Bargaining Association Members – Menno Apartments

This bulletin is to keep staff informed with the benefits transition to Pacific Blue Cross.

### Benefits Transition

The Health Benefits Trust has advised the People and Culture team that they are in process of transferring benefit information from the previous carrier.

The effective date for coverage is September 01, 2025. While the transfer is being finalized, employees will need to pay for eligible prescriptions and services out of pocket. Please keep all receipts, as you will be able to submit them for reimbursement once the process is complete.

For details on your new benefits, please visit:

<https://www.jcvt.ca/your-benefits/>

### Action Required:

All employees currently enrolled in benefits must complete an Appointment/Change of Beneficiary form for Group Life and AD&D.

Forms are available in the Apartment kitchens, Wellness Centre and staff lunchrooms. Completed forms should be submitted by September 19, 2025 to People Culture – Attention: Lana Murray, Benefits Coordinator.

### Next Steps:

We will share further details, including the new carrier contact information and instructions for submitting claims as soon as the transition is complete.

Thank you