

MENNO HOME

Competition Number
25-106

POSITION VACANCY (FOR MEMBERS OF HEU)

JOB TITLE: **NURSE AIDE (PC3)**
STATUS: Temporary Part Time (Incumbent: Alliah Soriano)
DURATION: Concludes the day the incumbent returns and is not subject to notice as per the Collective Agreement
WORK AREA: Mainly East 1 # 12
HOURS OF WORK: 1400 - 2100 ; 1430 - 2130
DAYS OFF: Rotating days off as per schedule
SALARY RANGE: \$29.83 per hour
EFFECTIVE DATE: January 2, 2026 or as soon as practicable.

SUMMARY OF JOB DESCRIPTION: Under direction of a nurse in charge, assists residents with activities of daily living including personal, social, physical and recreational needs, ensuring Resident and Family Centred Care.

**REQUIRED
QUALIFICATIONS:**

***Expectations to
work on East 1***

BSTN

(Behavioural Support
Transitional
Neighbourhood)

- Grade 10 plus graduation from a recognized Nursing Assistant Program or an equivalent combination of education, training and experience.
- Completion of the BSTN Education Module (ask RCC for it).
- Complete Violence Prevention Modules 1-8 in SURGE learning (under Health Employees Association of BC) Certificates to be sent to the Director of Care.
- Violence Prevention 2, 8 hr. course - sign up to attend the next session
- GPA – Gentle Persuasion Approach - sign up for next session

SKILLS & ABILITIES:

- ♦ Ability to communicate effectively both verbally and in writing.
- ♦ Ability to deal with others effectively.
- ♦ Physical ability to carry out the duties of the position.
- ♦ Ability to organize work.
- ♦ Ability to operate related equipment.

**SUBMIT APPLICATION TO HUMAN RESOURCES NO LATER THAN:
1530 hours, December 9, 2025**

**** APPLICATIONS RECEIVED AFTER THIS TIME AND DATE WILL NOT BE CONSIDERED***

DATE POSTED: December 2, 2025

HEU Members please note: In the posting of a vacancy or new job, the hours of work including days off and work area may be subject to change consistent with the operational requirements and the provision of the Collective Agreement Article 16.02.

Successful Applicant: