



To: All BCNU Members – Menno Apartments and Menno Home

This memo is to keep you informed regarding the transition to BCNU:

Union Dues:

Union dues will be deducted starting on the following dates:

- Menno Apartments: November 30, 2025
- Menno Home: December 7, 2025

Benefits:

We are still waiting for updated benefits information from the carrier.

- Health Benefits Trust (HBT) is the overall benefits provider.
- Pacific Blue Cross administers the Extended Health and Dental benefits.
- Canada Life administers Group Life, AD&D, and LTD benefits.

During this transition period, employees may need to pay out of pocket for eligible prescriptions and services. Please remember to keep all receipts. You will be able to submit expenses for reimbursement once your coverage becomes fully active.

Thank you