

MENNO HOME

Competition
Number
26-005

POSITION VACANCY (FOR MEMBERS OF MENNO HOME BCNU)

JOB TITLE: LICENSED PRACTICAL NURSE

STATUS: Regular Full Time

WORK AREA: Mainly East 1 # 4

HOURS OF WORK: 1500 - 2300

DAYS OFF: Rotating days off as per schedule

SALARY RANGE: As per Nurses Bargaining Association
Collective Agreement
(\$32.84 to \$41.35 per hour)

EFFECTIVE DATE: February 13, 2026 or as soon as practicable

SUMMARY OF JOB DESCRIPTION: Under the general supervision of the Director of Care and the clinical direction of the Registered Nurse and in collaboration with other members of the health care team, provides nursing care to residents in the extended care setting, ensuring Resident and Family Centred Care. Is knowledgeable of and adheres to the standards of practice as outlined by the British Columbia College of Nurses and Midwives (BCCNM).

REQUIRED QUALIFICATIONS: Graduation from an approved Practical Nurse Program and hold current registration with the British Columbia College of Nurses and Midwives (BCCNM). Competent in all skills outlined in the "Competencies Required of the Beginning Licensed Practical Nurse" from the British Columbia College of Nurses and Midwives (BCCNM).

Expectations to work on East 1

The purpose of the BSTN unit is to manage residents requiring specialized behavioural supports. In order to manage their behaviours, additional education is required:

BSTN

(Behavioural
Support
Transitional
Neighbourhood)

- Violence Prevention, Modules 1-8 in SURGE learning (under Health Employees Association of BC) Certificates to be sent to the Director of Care.
- Violence Prevention, 8 hr. course - sign up to attend the next session
- GPA (Gentle Persuasion Approach) - sign up for the next session
- BPSD PowerPoint on SURGE Learning
- Completion of the BSTN Education Module (ask RCC for it)

SKILLS & ABILITIES:

- ◆ Ability to be self-directed and work effectively as part of the team.
- ◆ Ability to communicate effectively both verbally and in writing.
- ◆ Ability to deal with others effectively.
- ◆ Ability to prioritize workload.
- ◆ Ability to organize work.

**SUBMIT APPLICATION TO HUMAN RESOURCES NO LATER THAN:
0630 hours, January 23, 2026**

*** APPLICATIONS RECEIVED AFTER THIS TIME AND DATE WILL NOT BE CONSIDERED**

DATE POSTED: January 20, 2026

Successful Applicant: