

**POSITION VACANCY
(FOR MEMBERS OF MENNO HOME BCNU)**

JOB TITLE: LICENSED PRACTICAL NURSE
STATUS: Regular Full Time
WORK AREA: Mainly West 2 #4
HOURS OF WORK: 1500 - 2300
DAYS OFF: As per rotating schedule.
SALARY RANGE: As per Nurses Bargaining Association
Collective Agreement
(\$32.84 to \$41.35 per hour)
EFFECTIVE DATE: February 27, 2026 or as soon as practicable

SUMMARY OF JOB DESCRIPTION: Under the general supervision of the Director of Care and the clinical direction of the Registered Nurse and in collaboration with other members of the health care team, provides nursing care to residents in the extended care setting, ensuring Resident and Family Centred Care. Is knowledgeable of and adheres to the standards of practice as outlined by the British Columbia College of Nurses & Midwives (BCCNM).

REQUIRED QUALIFICATIONS: Graduation from an approved Practical Nurse Program and hold current registration with the British Columbia College of Nurses & Midwives. Competent in all skills outlined in the "Competencies Required of the Beginning Licensed Practical Nurse" from the British Columbia College of Nurses & Midwives. Must have completed education module on SURGE Learning – Violence Prevention Modules 1-8 under Health Employers Association of BC within 2 weeks of accepting position. Certificate to be submitted to manager of Care/Director of Care.

SKILLS & ABILITIES:

- ♦ Ability to be self-directed and work effectively as part of the team.
- ♦ Ability to communicate effectively both verbally and in writing.
- ♦ Ability to deal with others effectively.
- ♦ Ability to prioritize workload.
- ♦ Ability to organize work.

**SUBMIT APPLICATION TO HUMAN RESOURCES NO LATER THAN:
0630 hours, February 6, 2026**

**** APPLICATIONS RECEIVED AFTER THIS TIME AND DATE WILL NOT BE CONSIDERED***

DATE POSTED: February 3, 2026

Successful Applicant: