

# MENNO HOME

Competition Number  
**26-050**

## POSITION VACANCY (FOR MEMBERS OF HEU)

**JOB TITLE: NURSE AIDE (PC3)**  
**STATUS:** Temporary Part Time (Incumbent: Melanie Challenger)  
**DURATION:** Concludes the day the incumbent returns and is not subject to notice as per the Collective Agreement  
**WORK AREA:** Mainly West 2 # 20  
**HOURS OF WORK:** 1430 - 2230  
**DAYS OFF:** Rotating days off as per schedule  
**SALARY RANGE:** \$29.83 per hour  
**EFFECTIVE DATE:** May 4, 2026 or as soon as practicable.

**SUMMARY OF JOB DESCRIPTION:** Under direction of a nurse in charge, assists residents with activities of daily living including personal, social, physical and recreational needs, ensuring Resident and Family Centred Care.

**REQUIRED QUALIFICATIONS:** Grade 10 plus graduation from a recognized Nursing Assistant Program or an equivalent combination of education, training and experience.

**SKILLS & ABILITIES:**

- ◆ Ability to communicate effectively both verbally and in writing.
- ◆ Ability to deal with others effectively.
- ◆ Physical ability to carry out the duties of the position.
- ◆ Ability to organize work.
- ◆ Ability to operate related equipment.

**SUBMIT APPLICATION TO HUMAN RESOURCES NO LATER THAN:  
1530 hours, April 14, 2026**

***\* APPLICATIONS RECEIVED AFTER THIS TIME AND DATE WILL NOT BE CONSIDERED***

**DATE POSTED: April 7, 2026**

HEU Members please note: In the posting of a vacancy or new job, the hours of work including days off and work area may be subject to change consistent with the operational requirements and the provision of the Collective Agreement Article 16.02.

Successful Applicant: