

# MENNO HOME

Competition Number  
**26-119**

## POSITION VACANCY (FOR MEMBERS OF HEU)

JOB TITLE: **NURSE AIDE (GRID 22)**  
STATUS: Regular Full Time  
WORK AREA: Mainly East 1 # 16  
HOURS OF WORK: 1500 - 2300  
DAYS OFF: Rotating days off as per schedule  
SALARY RANGE: \$31.64 per hour  
EFFECTIVE DATE: September 13, 2026 or as soon as practicable.

**SUMMARY OF JOB DESCRIPTION:** Under direction of a nurse in charge, assists residents with activities of daily living including personal, social, physical and recreational needs, ensuring Resident and Family Centred Care. Other related duties such as serving meals according to the dietary list will be required.

**REQUIRED  
QUALIFICATIONS:**

***Expectations to  
work on East 1***

***BSTN***

(Behavioural Support  
Transitional  
Neighbourhood)

- Grade 10 plus graduation from a recognized Nursing Assistant Program or an equivalent combination of education, training and experience.
- Completion of the BSTN Education Module (ask RCC for it).
- Complete Violence Prevention Modules 1-8 in **SURGE learning** (under Health Employees Association of BC) Certificates to be sent to the Director of Care.
- Violence Prevention 2, 8 hr. course - sign up to attend the next session
- GPA – Gentle Persuasion Approach - sign up for next session

**SKILLS & ABILITIES:**

- ♦ Ability to communicate effectively both verbally and in writing.
- ♦ Ability to deal with others effectively
- ♦ Physical ability to carry out the duties of the position.
- ♦ Ability to organize work.
- ♦ Ability to operate related equipment.

**SUBMIT APPLICATION TO HUMAN RESOURCES NO LATER THAN:  
1530 hours, August 25, 2026**

***\* APPLICATIONS RECEIVED AFTER THIS TIME AND DATE WILL NOT BE CONSIDERED***

**DATE POSTED: August 18, 2026**

HEU Members please note: In the posting of a vacancy or new job, the hours of work including days off and work area may be subject to change consistent with the operational requirements and the provision of the Collective Agreement Article 16.02.

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| Successful Applicant: |
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