

**POSITION VACANCY
(FOR MEMBERS OF MENNO HOME BCNU)**

JOB TITLE: LICENSED PRACTICAL NURSE
STATUS: Temporary Full Time (Incumbent: Harjit Saroya)
DURATION: Until Incumbent Returns
WORK AREA: Mainly East 1 # 4
HOURS OF WORK: 1500 - 2300
DAYS OFF: Rotating days off as per schedule
SALARY RANGE: As per Nurses Bargaining Association
Collective Agreement (\$32.84 to \$41.35)
EFFECTIVE DATE: September 18, 2026 or as soon as practicable

SUMMARY OF JOB DESCRIPTION: Under the general supervision of the Director of Care and the clinical direction of the Registered Nurse and in collaboration with other members of the health care team, provides nursing care to residents in the extended care setting, ensuring Resident and Family Centred Care. Is knowledgeable of and adheres to the standards of practice as outlined by the British Columbia College of Nurses and Midwives (BCCNM).

REQUIRED QUALIFICATIONS: Graduation from an approved Practical Nurse Program and hold current registration with the British Columbia College of Nurses and Midwives (BCCNM). Competent in all skills outlined in the "Competencies Required of the Beginning Licensed Practical Nurse" from the British Columbia College of Nurses and Midwives (BCCNM).

***Expectations
to work on
East 1***

The purpose of the BSTN unit is to manage residents requiring specialized behavioural supports. In order to manage their behaviours, additional education is required:

BSTN

(Behavioural
Support
Transitional
Neighbourhood)

- Violence Prevention, Modules 1-8
- Violence Prevention, 8 hr. session.
- GPA (Gentle Persuasion Approach) Certificate.
- BPSD powerpoint education on SURGE

SKILLS & ABILITIES:

- ♦ Ability to be self-directed and work effectively as part of the team.
- ♦ Ability to communicate effectively both verbally and in writing.
- ♦ Ability to deal with others effectively.
- ♦ Ability to prioritize workload.
- ♦ Ability to organize work.

**SUBMIT APPLICATION TO HUMAN RESOURCES NO LATER THAN:
0630 hours, August 28, 2026**

**** APPLICATIONS RECEIVED AFTER THIS TIME AND DATE WILL NOT BE CONSIDERED***

DATE POSTED: August 25, 2026

Successful Applicant:

