LPN - Modified Duties

MENNO PLACE The following checklist outlines a progression of duties that are available for the LPN position. These duties have been separated into *Light, Moderate, and Full Duties* to assist in developing an appropriate return to work progression as needed. Please indicate which activities are appropriate to engage in at this time and note any progression of duties and when they can be implemented.

Light

- Medication Management 1-3 hours
- Charting, RAI assessments, update PCC records
- Liaising with physicians, staff, and families
- Assessments: Initial, progress, discharge, desk work, paperwork
- Feeding residents
- Social visits with residents

Moderate

- Medication Management 2-4 hours
- Charting, RAI assessments, update PCC records
- Manual pill crushing
- Resident handling: (i.e., repositioning and transfers requiring stand by or minimal to moderate assistance)
- Operating mechanical lifting devices: i.e. ceiling lift set up/operation; Medi maid/man transfer; sit to stand lifts)
- Wound care (patient can assist)
- Pushing wheeled equipment (i.e. stretchers or beds)
- Include light duties

Heavy

- Medication Management 3-5 hours
- Charting, RAI assessments, update PCC records
- Wound care assessment and care
- Resident handling: (i.e. repositioning and lifts of total care residents as needed)
- Assist with bathing (tubs or showers)
- Pushing wheeled equipment (i.e. beds)
- Include light duties
- Include moderate duties.

Note: Modified Supernumerary work programs include a modification to hours or duties. Employees that participate in modified work programs are supernumerary or "the extra worker" as per the collective agreements. By being "the extra worker", they are able to accommodate medical limitations as well as self limit activities and take micro breaks to assist with symptom management.